Code CCI

Company name Cuchi Commercial and Industrial Developing Investment JSC

Date 04/01/2019

Subject Resolution of Annual General Meeting 2019

Content:

Cuchi Commercial and Industrial Developing Investment Joint Stock Company announced the resolution of 2019 Annual General Meeting (AGM) dated March 29, 2019 as follows:

Article 1:

1. The AGM approved the business performance in 2018 and business plan for 2019:

a. Business performance in 2019 (consolidated, audited):

- Total revenue: 416.101 billion dongs - Total expenses: 379.177 billion dongs

- Profit before tax: 36.924 billion dongs

- Corporate income tax: 7.672 billion dongs

- Profit after tax: 29.252 billion dongs

- Dividend ratio: 13%

b. Business plan for 2019:

- Total revenue: 429 billion dongs

- Total expenses: 389.123 billion dongs

- Profit before tax: 39.877 billion dongs

- Corporate income tax: 7.877 billion dongs

- Profit after tax: 32 billion dongs

- Charter capital: 177. 438 billion dongs

- Dividend payment ratio: from 12% and more

- Investment projects in 2019:

2. The AGM approved the report of the Board of Directors.

3. The AGM approved the report of the Board of Supervisors in 2018.

4. The AGM approved to authorize the Board of Directors to choose an audit company to audit CCI's financial statements in 2019.

- **5.** The AGM approved the audited financial statements in 2018.
- **6.** The AGM approved the 2018 profit distribution, as follows:

By: dong

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Total revenue	416,101,888,024
Total expenses	379,177,659,503
Profit before tax	36,924,659,503
Corporate income tax	7,671,643,582
Profit after tax	29,252,584,939

The 2018 profit distribution:

By: dong

No.	Item	Distribution ratio	Amount
	Profit after tax for the fund distribution		29,252,584,939
1	Social fund	1%	292,525,849
	Remaining profit		28,960,059,090
1	Bonus fund	10%	2.896.005.909
2	Welfare fund	5%	1.448.002.954
	The undistributed profit in 2018		1,812,613,727
	The undistributed profit in 2017		1,597,970,643
3	Dividend	13%	22,803,436,500
A	Paid the first dividend for 2018: 121,656,000 dongs (600 dongs/share)	175,411,050,000 * 6%	10,524,663,000
В	The second dividend for 2018: 141,932,000 dongs (700 dongs/share)	175,411,050,000 * 7%	12,278,773,500
	Remaining profit in 2018		1,812,613,727
	Remaining profit in 2017		1,597,970,643

- **7.** The AGM approved the plan for the bonus fund for the Board of Directors, Board of Supervisors in 2018.
 - Bonus fund for the Board of Directors when profit target is completed: 1%/Profit after tax.
 - Bonus fund for the Board of Directors when profit target is exceeded: 10%/ the exceeded part of profit.
- 8. The AGM approved that the BOD Chairman will concurrently hold the position of CEO.

Article 2: This resolution shall take effect from the date of signing.